

India – New Delhi

Workshop on mentoring today at Anglo Eastern Training Centre and received some good feedback.

Since it was my first workshop on mentoring I used the approach of providing them some key words and building up the discussion from there.

The key words used are;

- 1.Experimental learning
- 2.Communication
- 3.Enclosed working environment
- 4.Barriers to learning
- 5.Knowledge transfer
- 6.Accidents & Incidents
- 7.Promotions
- 8.Reflections
9. Complacency

Key Questions

- 1.**Reflect on your career to date and in particular how you have got to where you are now?**
- 2.**Importance of experimental learning.**

Participants

Group of about 20 mostly Junior officers with 4-5 years of experience

Output

- 1.To be able to focus and learn from experimental learning and mentoring the participants feedback asf;
 - 2.**Building social bindings**
 - 3.**Age-mentoring is possible wherever there is some age difference between the mentor and mentee (Everybody accepts the fact that currently we have vacuum as far as experience goes.**
 - 4.**Ego**
 - 5.**Willingness to learn irrespective of rank**
 - 6.**Positive attitude**
 - 7.**Open to criticism (Mentor and mentee)**
 - 8.**Team work**
 - 9.**Respect**
- Allow juniors to do things
Hunger and urge to learn
Belief in mentor

We had a good one hour discussion and all participants are open to the concept of mentoring and feel its a useful tool